

Sacramento Area Council of Governments

Monthly Salary Schedule - Effective July 1, 2026

Position	Salary Range	Step A			Step B			Step C			Step D			Step E		
		Monthly	13 years longevity	18 years longevity	Monthly	13 years longevity	18 years longevity	Monthly	13 years longevity	18 years longevity	Monthly	13 years longevity	18 years longevity	Monthly	13 years longevity	18 years longevity
Staff Assistant	1	4,166	4,270	4,377	4,375	4,484	4,596	4,593	4,708	4,826	4,823	4,944	5,067	5,064	5,191	5,320
Administrative Assistant I	2	5,064	5,191	5,320	5,318	5,451	5,587	5,583	5,723	5,866	5,863	6,010	6,160	6,156	6,310	6,468
Administrative Assistant II	3	6,156	6,310	6,468	6,464	6,626	6,791	6,787	6,957	7,131	7,126	7,304	7,487	7,482	7,669	7,861
Accounting Specialist		6,156	6,310	6,468	6,464	6,626	6,791	6,787	6,957	7,131	7,126	7,304	7,487	7,482	7,669	7,861
Analyst I	4	6,464	6,626	6,791	6,787	6,957	7,131	7,126	7,304	7,487	7,482	7,669	7,861	7,856	8,052	8,254
Analyst I - Modeling	4M	7,181	7,361	7,545	7,540	7,729	7,922	7,917	8,115	8,318	8,313	8,521	8,734	8,729	8,947	9,171
Analyst II	5	7,482	7,669	7,861	7,856	8,052	8,254	8,249	8,455	8,667	8,662	8,879	9,101	9,095	9,322	9,555
Accountant I		7,482	7,669	7,861	7,856	8,052	8,254	8,249	8,455	8,667	8,662	8,879	9,101	9,095	9,322	9,555
Executive Assistant		7,482	7,669	7,861	7,856	8,052	8,254	8,249	8,455	8,667	8,662	8,879	9,101	9,095	9,322	9,555
Analyst II - Modeling	5M	8,313	8,521	8,734	8,729	8,947	9,171	9,165	9,394	9,629	9,623	9,864	10,110	10,104	10,357	10,616
Accountant II	6	8,662	8,879	9,101	9,095	9,322	9,555	9,550	9,789	10,033	10,027	10,278	10,535	10,528	10,791	11,061
Associate Analyst		8,662	8,879	9,101	9,095	9,322	9,555	9,550	9,789	10,033	10,027	10,278	10,535	10,528	10,791	11,061
Associate Analyst - Modeling	6M	9,623	9,864	10,110	10,104	10,357	10,616	10,609	10,874	11,146	11,139	11,417	11,703	11,696	11,988	12,288
Clerk of the Board	7	10,027	10,278	10,535	10,528	10,791	11,061	11,055	11,331	11,615	11,608	11,898	12,196	12,188	12,493	12,805
Procurement Officer		10,027	10,278	10,535	10,528	10,791	11,061	11,055	11,331	11,615	11,608	11,898	12,196	12,188	12,493	12,805
Senior Accountant		10,027	10,278	10,535	10,528	10,791	11,061	11,055	11,331	11,615	11,608	11,898	12,196	12,188	12,493	12,805
Senior Analyst		10,027	10,278	10,535	10,528	10,791	11,061	11,055	11,331	11,615	11,608	11,898	12,196	12,188	12,493	12,805
Senior Analyst - Modeling	7M	11,139	11,417	11,703	11,696	11,988	12,288	12,281	12,588	12,903	12,895	13,217	13,548	13,540	13,879	14,225
Principal Analyst	8	11,608	11,898	12,196	12,188	12,493	12,805	12,797	13,117	13,445	13,437	13,773	14,117	14,109	14,462	14,823
Principal Analyst - Modeling	8M	12,896	13,218	13,549	13,541	13,880	14,227	14,218	14,573	14,938	14,929	15,302	15,685	15,675	16,067	16,469

Position	Minimum	13 years longevity	18 years longevity	Maximum	13 years longevity	18 years longevity
Manager	12,800	13,120	13,448	18,600	19,065	19,542
Deputy Executive Director	17,000	17,425	17,861	20,800	21,320	21,853
Executive Director	25,000	25,625	26,266	30,000	30,750	31,519

Notes:

Regular full-time employees are paid a monthly salary based on this schedule.

Longevity pay is 2.5% for employees with 13 years of FTE service and 2.5% + 2.5% for employees with 18 years of FTE service.

Adoption Date: 03/19/2026